



February 2019

Subject: Gildan CPSIA Compliance

Dear Sir or Madam:

Gildan Activewear Inc. and its subsidiaries (“Gildan”) are committed to providing safe and high-quality products that meet worldwide safety requirements of a continually evolving regulatory landscape, including the requirements of the Consumer Product Safety Act (CPSA) and Consumer Product Safety Improvement Act of 2008 (“CPSIA”).

In an effort to ensure the safety of its products and its commitment to manufacturing in a responsible and sustainable manner, Gildan has developed and adheres to a highly stringent internal review process of its production, which includes the implementation of a Restricted Substances Code of Practice (“RSCP”) in all of its facilities in Central America, the Caribbean and Basin, Bangladesh, and periodically performs product safety testing required by the U.S. Consumer Product Safety Commission (“CPSC”), amongst other product safety oversight bodies. In addition, all of Gildan’s vendors are required to certify that they comply with the RSCP.

Moreover, Gildan products manufactured at its own facilities are certified annually for Oeko-Tex® Standard 100 Product Class I and II. The internationally-recognized Oeko-Tex® Standard 100 allows producers and consumers to objectively assess the presence of harmful substances in textiles and apparel products, based on approximately 100 human-ecological and performance-related test parameters.

Through the enforcement of the RSCP, its Oeko-Tex certifications and the performance of product safety testing required by the CPSC, Gildan can confirm that Gildan products manufactured at its facilities comply with the applicable provisions of the U.S. Consumer Product Safety Act, as amended by the CPSIA. Gildan confirms that its children’s products have tracking labels as required by the CPSIA. In addition, Gildan can also confirm that all the products it manufactures comply with the Federal Hazardous Substances Act, the Flammable Fabrics Act, and other similar laws and regulations in other jurisdictions in which its products are sold.

Pursuant to the CPSIA, Gildan will provide General Conformity Certifications for all products manufactured on or after February 10, 2010 that are subject to a consumer product safety rule under the CPSA/CPSIA or similar rule, ban, standard, or regulation under any other statute enforced by the CPSC and that Gildan imports for consumption or warehousing or distributes in

commerce. To support these certifications, Gildan will commission or conduct and will document any product testing required by the CPSA/CPSIA.

Gildan is committed to ensure that its products comply with all regulatory requirements as those requirements become effective, to providing its customers with all required information, and to meeting its customers' individual needs. Gildan looks forward to working with you on this important issue. If you have questions or would like additional information, please do not hesitate to contact me.

Sincerely,



Gilles Leger
VP, Business Strategy and Development