

Legal, Compliance and Risk Management Dept.  
1000 East Hanes Mill Road  
Winston-Salem, NC 27105  
336-519-4400 tel  
336-519-2705 fax

HANES*brands*INC

December 17, 2019

RE: CPSIA Compliance – Certificates of Compliance

Dear HBI Customer:

The purpose of this letter is to provide you with assurances that all products manufactured by or for Hanesbrands Inc. are in compliance with the Consumer Product Safety Improvement Act that was passed into law on August 14, 2008. This includes compliance with the Flammable Fabrics Act and lead standards set forth in the Consumer Product Safety Improvement Act.

As permitted by law, Certificates of Compliance (a/k/a General Conformity Certificates) for individual Hanesbrands' products are supplied to our customers via electronic means, and as such are available to view and print at [www.getgcc.com](http://www.getgcc.com).

Please be aware that if you are an embellisher who is purchasing blank product from a wholesaler who purchased product directly from Hanesbrands Inc., our Certificates are only applicable to the blank garment. You must determine if testing is required for lead or flammability after you embellish it and provide the appropriate Certificate when needed.

Additionally, we do not offer any products that claim to be flame resistant or flame retardant. We do not use brominated flame retardants in any of our products.

Thank you.

Stephanie Lingle  
Manager, Product Safety and Global Anti-Bribery  
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Direct Line: 336-519-7056

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