



Fair Labor Association Registration Certificate

This is to confirm that **Alphabroder**
is registered with the Fair Labor Association
as a **Category B** affiliate
as of **01/01/2020** and
with expiration date on **12/31/2020***

Organization Name	Alphabroder	contact Name	Kimberly Radziak
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		Tel.	2152916140

FLA affiliate category as of **01/01/2020: Category B**
Affiliate ID: EN00QS-0000008

Notes about Company Registration and Affiliation:

*Registration renewals are required annually prior to the expiration date in order for companies to remain active. FLA registration operates on a calendar year basis (i.e. January - December).

A company's FLA status is dependent on fulfillment of additional procedural and program requirements beyond registration. For more information about the FLA licensee categories and obligations or a company's FLA status, please check the FLA website at www.fairlabor.org or contact the FLA directly.

Fair Labor Association
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www.fairlabor.org