



Broder Brothers

Attention: Laura Purdon

August 27, 2013

Gentlemen:

After examination of the product line produced for Broder Brothers/Alpha/NES/Imprints, we have determined that the adult headwear product produced is exempt from CPSCIA requirements, and as such will not require any Certificates of Conformity.

See attached Certificates of Compliance.

John Lee

A handwritten signature in blue ink, appearing to read 'John Lee', with a long horizontal flourish extending to the right.

President

H&C Headwear Inc.



## GOLD CERTIFICATE OF COMPLIANCE

*awarded to:*

*Southland (Cambodia) Co., Ltd.*

Avedis H. Seferian  
**President & CEO**

Charles C. Masten  
**Chairman**

Certificate Number: 12333

Certification Period: June 3, 2013 to June 3, 2014

Facility Address: Phum Tropeang Thlong  
Veng Sreng Street, Sangkat Chomchao  
Khan Dangkor, Phnom Penh  
Sangkat Chomchoa  
Cambodia 12405

Production Processes: Cutting, Embroidering, Washing, Printing, Sewing, Buttoning  
Pressing, Ironing, Trimming, Inspection and Packing

Periods Reviewed: January to April 2013

Sample Size: 35

Weekly Hours Noted: Average: 55 Maximum: 60



## GOLD CERTIFICATE OF COMPLIANCE

*awarded to:*

*South China Headwear (Shenzhen) Co., Ltd*  
南丰帽业（深圳）有限公司

Avedis H. Seferian  
**President & CEO**

Charles C. Masten  
**Chairman**

Certificate Number:	11452
Certification Period:	September 23, 2012 to September 23, 2013
Facility Address:	Dahe Industrial Zone, No.1 Chen He Road, Liuyue Village Henggand Town, Longgang Shenzhen, Guangdong China 518173
Production Processes:	Cutting, Sewing, Shape-Forming, Inspecting, and Packing
Periods Reviewed:	December, March, and July 2012
Sample Size:	25
Weekly Hours Noted:	Average: 48 Maximum: 52